

2019-2020 Proposed Auxiliary Pay Plan
Anthony ISD

Pay Grade	Job Title	Calendars	Hourly	Minimum	Midpoint	Maximum
1			Hourly	\$9.41	\$11.33	\$13.26
	Custodian	260	185 Days	13,927	16,772	19,625
	Food Service Custodian	260	260 Days	19,573	23,571	27,581
	Food Service Worker	185				
2			Hourly	\$10.63	\$12.81	\$14.99
	Food Service Cook	185	185 Days	15,732	18,959	22,185
	Food Service Cook Lead	187	187 Days	15,902	19,164	22,425
	Maintenance - Grounds	260	260 Days	22,110	26,645	31,179
3			Hourly	\$11.80	\$14.22	\$16.64
	Campus Patrol	214	214 Days	20,485	24,686	28,887
	Campus Patrol	226	226 Days	21,334	25,710	30,085
	Maintenance - General	260	260 Days	24,544	29,578	34,611
4			Hourly	\$13.10	\$15.78	\$18.46
	Custodian Lead	260	260 Days	27,248	32,822	38,397
5			Hourly	\$14.28	\$17.20	\$20.12
	Bus Driver	180	180 Days	20,563	24,768	28,973
6			Hourly	\$15.75	\$18.75	\$21.75
	Food Service Manager	226	226 Days	28,476	33,900	39,324
	Lead Mechanic	260	260 Days	32,760	39,000	45,240
	Maintenance - HVAC	260				
7			Hourly	\$18.27	\$21.75	\$25.23
	HVAC Mechanic	260	226 Days	33,032	39,324	45,616
	Transportation Coordinator	226	260 Days	38,002	45,240	52,478
8			Hourly	\$22.19	\$26.10	\$30.02
	Maintenance & Transportation Mgr (Exempt)	226	226 Days	40,120	47,189	54,276

Approval for the 2019-2020 Pay Schedule as presented at the August 21, 2019 Board of Trustees meeting:

Angel J. Cuellar, Board President

Christine Singh, Board Secretary

Oscar Troncoso, Superintendent

