

**Anthony ISD**  
**2019-2020 New Hire Guide for**  
**Teachers and Librarians**

Years of Experience	New Hire Salary
0	\$52,000
1	\$52,300
2	\$52,600
3	\$52,900
4	\$53,200
5	\$53,500
6	\$54,100
7	\$54,700
8	\$55,300
9	\$55,900
10	\$56,500
11	\$57,100
12	\$57,700
13	\$58,300
14	\$58,900
15	\$59,500
16	\$60,100
17	\$60,700
18	\$61,300
19	\$61,900
20	\$62,500
21	\$63,100
22	\$63,700
23	\$64,300
24	\$64,900
25+	\$65,500

**\$1,000 General Master's Degree Stipend**

The salaries listed above are based on 10-month employment for the 2019-2020 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**Approval for the 2019-2020 Pay Schedule as presented at the August 21, 2019 Board of Trustees meeting:**

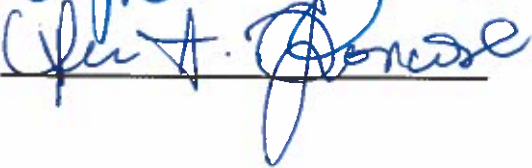
Angel J. Cuellar, Board President

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Christine Singh, Board Secretary  
Cynthia Ramirez, Board VP

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Oscar Troncoso, Superintendent

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