

**Anthony Independent School District  
Substitute Pay Schedule  
FY 2019 - 2020**

CLASSROOM TEACHER SUBSTITUTES

	<u>Per Day</u>	<u>Half Day</u>	<u>Long Term Rate*</u>
Non-degreed 12 hours or more college credit hours	\$ 65.00	\$ 32.50	\$ 75.00
Degreed	\$ 75.00	\$ 37.50	\$ 85.00
Degreed and Certified	\$ 80.00	\$ 40.00	\$ 125.00

OTHER

Registered RN	\$ 140.00	\$ 70.00
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\* Long-term rate applicable on the 11th consecutive day.

PARAPROFESSIONAL SUBSTITUTES

	<u>Per Hour</u>
Paraprofessional	\$ 8.00
Highly Qualified Paraprofessional	\$ 10.00
LVN	\$ 10.00

OTHER SUBSTITUTES

Auxiliary Per Hour – Minimum of Pay Schedule for respective job

Approved on August 21, 2019:

Angel J. Cuellar, Board President

Christine Singh, Board Secretary  
Cynthia Ramirez, Board VP

Oscar Troncoso, Superintendent

Three handwritten signatures in blue ink are written over three horizontal lines. The top signature is the most legible and appears to be 'Angel J. Cuellar'. The middle signature is less legible but appears to be 'Christine Singh'. The bottom signature is also less legible but appears to be 'Oscar Troncoso'.