

Anthony Independent School District 2019 - 2020 Holiday/Vacation Schedule

Non-exempt [as defined under the Fair Labor Standards Act] employees working a 260 day calendar are eligible for five [5] paid Vacation days and ten [10] paid Holidays. Employees working 187 calendar days are eligible for four [4] Vacation Days and zero [0] Holidays. Employees working less than 187 calendar days and substitute employees are not eligible for Vacation or Holiday pay.

VACATION DAYS

<u>Employee Category</u>	<u>Contract Days</u>	<u># of Vacation Days</u>	<u># of Holidays</u>
Part Time Bus Drivers	187 **	4 [8 hr. days]	0
Mechanic	260	5	10
Substitute Bus Drivers (w/o benefits)	Varies	0	0
Maintenance & Custodial	260	5	10
Cafeteria Employees	Full Time	4 [8 hr. days]	0
Part Time Cafeteria	Part Time **	4 [8 hr. days]	0

** Part time is defined as those employees working less than 7 hours per day on a regular basis.

Vacation days will be set to coincide with other scheduled Holidays so that all employees are off during the same time.

HOLIDAY SCHEDULE

Holiday Schedule impacts 260 Day employees ONLY:

<u>Date</u>	<u>Holiday</u>
Monday, September 2, 2019	Labor Day
Thursday, November 28, 2019	Thanksgiving Day
Friday November 29, 2019	Thanksgiving Weekend
Wednesday, December 25, 2019	Winter Holiday
Wednesday, January 1, 2020	New Year's Day
Monday, January 20, 2020	Martin Luther King Day
Monday, February 17, 2020	President's Day
Friday, April 10, 2020	Spring Holiday
Monday, May 25, 2020	Memorial Day
Thursday, July 4, 2019	Independence Day

Approved on August 21, 2019:

Angel J. Cuellar, Board President

Christine Singh, Board Secretary

Oscar Troncoso, Superintendent

Handwritten signatures in blue ink over horizontal lines, likely representing the approval of the Board President, Board Secretary, and Superintendent.