

Anthony ISD

2018-19 New Hire Guide for
Teachers, Librarians, and Nurses (RN)

Years of Experience	New Hire Salary
0	\$47,000
1	\$47,350
2	\$47,700
3	\$48,150
4	\$48,700
5	\$49,250
6	\$49,450
7	\$49,650
8	\$49,850
9	\$50,050
10	\$50,300
11	\$50,600
12	\$51,340
13	\$52,320
14	\$53,270
15	\$54,200
16	\$54,555
17	\$55,365
18	\$56,145
19	\$56,875
20	\$57,565
21	\$58,215
22	\$58,825
23	\$59,425
24	\$60,040
25+	\$61,075

\$1,000 General Master's Degree Stipend

The salaries listed above are based on 10-month employment for the 2018-2019 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Approval for the 2018-2019 Pay Schedule as presented at the July 18, 2018 Board of Trustees meeting:

Mary R. Jones, Board President

Angel J. Cuellar, Board Secretary

Dr. Steven Saldívar, Superintendent

