

Anthony Independent School District
Salary Schedule * Administrative / Professional Classifications & Pay Ranges
2011 - 2012


Pay Grade	Position	Min. Daily Rate	Mid. Daily Rate	Max. Daily Rate
1	CNPM	\$167.92	\$216.14	\$264.35
2	Accountant	\$216.96	\$271.21	\$325.45
3	Instructional Program Coordinator	\$244.09	\$305.10	\$366.13
4	Director, Special Education - Federal Programs	\$262.39	\$327.99	\$393.60
5	Occupational Therapist Speech Language Pathologist Physical Therapist Diagnostician	\$282.07	\$352.59	\$423.14
6	Principal, Elementary School Principal, Middle School Director, Finance	\$303.23	\$379.03	\$454.83
7	High School Principal	\$325.97	\$407.45	\$488.95
8		\$350.42	\$438.02	\$525.61
9	Chief Financial Officer	\$376.69	\$470.86	\$565.03



 Angel Cuellar, Board President

30 AUG 11

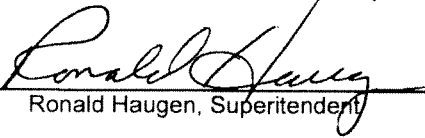
 Date

ABSENT 

 Guadalupe Perez, Board Secretary

8-30-11

 Date



 Ronald Haugen, Superintendent

8-30-11

 Date

Auxiliary Staff Pay Periods and Pay Dates 2011-2012 School Year

Pay periods are **almost** always 14 days and run from Saturday through Friday.

Note: **five working days** are required to process payroll. This minimizes errors, helps employees check for accuracy and assures that overtime is paid properly.

Pay Date	Payment Periods (beginning dates)	Payment Periods (ending dates)	Number of Days	Documentation Due
15-Sep-2011	27-Aug-2011	9-Sep-2011	14 Days	12-Sep-2011
30-Sep-2011	10-Sep-2011	23-Sep-2011	14 Days	26-Sep-2011
14-Oct-2011	24-Sep-2011	7-Oct-2011	14 Days	10-Oct-2011
28-Oct-2011	8-Oct-2011	21-Oct-2011	14 Days	24-Oct-2011
15-Nov-2011	22-Oct-2011	4-Nov-2011	14 Days	7-Nov-2011
30-Nov-2011	5-Nov-2011	18-Nov-2011	14 Days	21-Nov-2011 #
15-Dec-2011	19-Nov-2011	2-Dec-2011	14 Days	5-Dec-2011
30-Dec-2010	3-Dec-2011	23-Dec-2011	21 Days	12-Dec-2011 *
13-Jan-2012	24-Dec-2011	6-Jan-2012	14 Days	9-Jan-2012
30-Jan-2012	7-Jan-2012	20-Jan-2012	14 Days	23-Jan-2012
15-Feb-2012	21-Jan-2012	3-Feb-2012	14 Days	6-Feb-2012
28-Feb-2012	4-Feb-2012	17-Feb-2012	14 Days	21-Feb-2012
15-Mar-2012	18-Feb-2012	2-Mar-2012	14 Days	5-Mar-2012
30-Mar-2012	3-Mar-2012	23-Mar-2012	21 Days	26-Mar-2012
13-Apr-2012	24-Mar-2012	6-Apr-2012	14 Days	9-Apr-2012
30-Apr-2012	7-Apr-2012	20-Apr-2012	14 Days	23-Apr-2012
15-May-2012	21-Apr-2012	4-May-2012	14 Days	7-May-2012
30-May-2012	5-May-2012	18-May-2012	14 Days	21-May-2012
15-Jun-2012	19-May-2012	8-Jun-2012	21 Days	11-Jun-2012
29-Jun-2012	9-Jun-2012	22-Jun-2012	14 Days	25-Jun-2012
13-Jul-2012	23-Jun-2012	6-Jul-2012	14 Days	9-Jul-2012
30-Jul-2012	7-Jul-2012	20-Jul-2012	14 Days	23-Jul-2012
15-Aug-2012	21-Jul-2012	3-Aug-2012	14 Days	6-Aug-2012
30-Aug-2011	4-Aug-2012	24-Aug-2012	21 Days	13-Aug-2012 *

Documents due by noon on November 21st due to Thanksgiving break.

*In December and August, the Director or Principal must estimate (for hourly employees) the total hours the employee is "**Expected**" to work for the period December 12th – 23rd, and August 11th – 24th. This estimate is necessary because of the manner in which payroll is processed for the month of December (**holidays**) and August (**Fiscal Year End**). If you have any questions, contact Toya De Leon at 886-6504.

For Direct Deposit, the District must transmit two days prior to the pay date. For this reason the documentation due dates are not negotiable. The Payroll Department must have all of your documentation by 4:30 on that date or the hours for that pay period **will not be processed. Thank you in advance for your cooperation in this matter.


**Anthony Independent School District
Salary Schedule Clerical Paraprofessional Employees
2011-2012**

Pay Grade	Position	Min.	Mid.	Max.
1	Data Entry and Part-Time Clerk	\$9.13	\$11.40	\$13.69
2	Library Aide PE Aide Pre-K Aide	\$10.41	\$13.01	\$15.60
3	Bilingual Aide Receptionist Special Education Aide ISS Aide	\$11.34	\$14.18	\$17.01
4	Support Service Department Secretary Truancy Officer	\$12.36 \$12.36	\$15.45 \$15.30	\$18.53 \$18.35
5	Campus Attendance Clerk/Registrar/Secretary	\$13.47	\$16.84	\$20.20
6		\$14.69	\$18.36	\$22.03
7	Payroll/HR Support Specialist Accounts Payable Support Specialist	\$16.02	\$20.02	\$24.03
8	Board/Superintendent Secretary	\$20.82	\$26.02	\$31.22



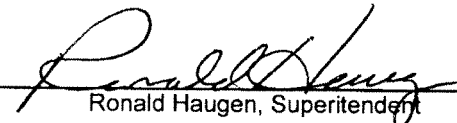
Angel Cuellar, Board President

30 Aug 11
Date

ABSENT 

Guadalupe Perez, Board Secretary

8-30-11
Date

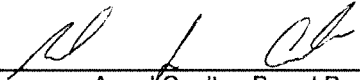


Ronald Haugen, Superintendent

8-30-11
Date

**Anthony Independent School District
Salary Schedule - Information Technology
2011-2012**

Pay Grade	Position	Min.	Mid.	Max.
IT 1	P C / Campus Technician - HELPER	\$74.17	\$104.05	\$133.93
IT 2	P C / Campus Technician	\$123.09	\$153.86	\$184.63
IT 3	IT Network Administrator	\$177.29	\$216.21	\$255.13
IT 4	IT Coordinator	\$205.66	\$250.80	\$295.95



 Angel Cuellar, Board President

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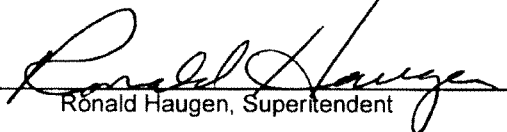
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
**Anthony Independent School District
Salary Schedule - Manual Trades Employees
2011 - 2012**

Pay Grade	Position	Duty Days	Min.	Mid.	Max.
1	Custodian	260	\$8.70	\$10.88	\$13.05
	Food Service Worker	180	\$8.70	\$10.88	\$13.05
	Groundskeeper	260	\$8.70	\$10.88	\$13.05
	Maintenance Helper				
2	Baker	183	\$9.48	\$11.85	\$14.22
	Cashier	183	\$9.48	\$11.85	\$14.22
	Cook	183	\$9.48	\$11.85	\$14.22
	Vegetable/Salad Cook	183	\$9.48	\$11.85	\$14.22
3	General Maintenance Worker	230	\$10.34	\$12.92	\$15.50
4	Bus Driver	183	\$11.64	\$14.54	\$17.44
	Lead Custodian	260	\$11.64	\$14.54	\$17.44
5	Cafeteria Manager	202	\$13.09	\$16.36	\$19.62
6	Lead Mechanic	260	\$14.73	\$18.40	\$22.09
	HVAC Technician	260	\$14.73	\$18.40	\$22.09
7	Maintenance Field Supervisor	260	\$16.56	\$20.72	\$24.86
	Maintenance Manager	226	\$16.56	\$20.72	\$24.86
8	Electrician	260	\$18.64	\$23.30	\$27.84



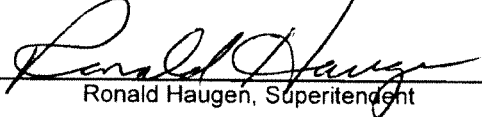
Angel Cuellar, Board President

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Ronald Haugen, Superintendent

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
Pay Grade	Pay Step	Max Days Employed	Local Sched	Original Amt	% Increase	New Amt
02	00	187		43,550.00	0.0	43,550.00
02	01	187		43,850.00	0.0	43,850.00
02	02	187		44,150.00	0.0	44,150.00
02	03	187		44,450.00	0.0	44,450.00
02	04	187		44,700.00	0.0	44,700.00
02	05	187		44,800.00	0.0	44,800.00
02	06	187		44,900.00	0.0	44,900.00
02	07	187		45,400.00	0.0	45,400.00
02	08	187		46,550.00	0.0	46,550.00
02	09	187		47,640.00	0.0	47,640.00
02	10	187		48,670.00	0.0	48,670.00
02	11	187		49,620.00	0.0	49,620.00
02	12	187		50,550.00	0.0	50,550.00
02	13	187		51,420.00	0.0	51,420.00
02	14	187		52,230.00	0.0	52,230.00
02	15	187		53,010.00	0.0	53,010.00
02	16	187		53,740.00	0.0	53,740.00
02	17	187		54,430.00	0.0	54,430.00
02	18	187		55,080.00	0.0	55,080.00
02	19	187		55,690.00	0.0	55,690.00
02	20	187		56,290.00	0.0	56,290.00
02	21	187		56,840.00	0.0	56,840.00
02	22	187		57,250.00	0.0	57,250.00
02	23	187		57,850.00	0.0	57,850.00
02	24	187		58,450.00	0.0	58,450.00
02	25	187		59,050.00	0.0	59,050.00
02	26	187		59,650.00	0.0	59,650.00

End of Report



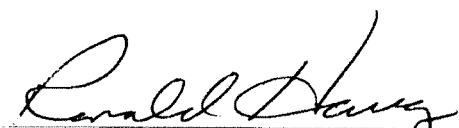
Angel Cuevar, Board President

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Guadalupe Perez, Board Secretary

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Ronald Haugen, Superintendent

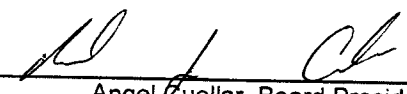
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**Anthony Independent School District
Salary Schedule Clerical Paraprofessional Employees
2011-2012**

Revised: 01/18/2012

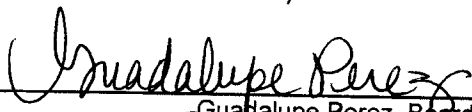
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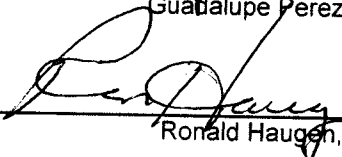
Angel Cuellar, Board President

01-18-2012
Date



Guadalupe Perez, Board Secretary

01-18-2012
Date



Ronald Haugen, Superintendent

01-18-2012
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